

TRANSFORM TOGETHER

Leadership Programme



HORIZON37

In partnership with

**FUTURE
PLANET
CAPITAL**

Join a select group of CEOs and Execs to transform leadership performance, and achieve business results.

Fast-paced, practical 6-month programme

Monthly workshops focussed on specific leadership skills
Topics are voted for by you, and carefully curated by us

Thoughtfully designed live and digital experiences
Challenge your thinking. 4 in-person, 2 on-line

Deep Dive 1:1 Coaching

Personalised sessions with our Leadership Partners on the areas you want to
explore

Buddy-up system

One-to-one accountability and rapid problem-solving together

Private Whatsapp group

Dedicated Results Manager

To ensure you get the results YOU want.

**Watch the
testimonial videos!**



2021 cohort



2022 cohort



2023 cohort

Welcome Call

A chance to answer all your questions, discuss the programme flow, calendar dates and the learning topics before committing.

Leadership Launchpad™

Identify your natural leadership style, and uncover your preferences and optimal conditions for learning and growing as a leader using our Leadership Launchpad diagnostic tool.

One-to-one ambitions call

A 1-hour one-to-one to:

- Identify your ambitions for the programme.
- Choose your top leadership priorities and the challenges you need to overcome for your business to succeed.
- Discuss the implications of your Leadership Launchpad diagnostic, and Leadership Readiness Check result tracker
- Prepare to participate in the programme fully.

Lift-off: Workshop 1

4-hours. In-person. Networking opportunities.

Outcomes:

- Create a clear and inspiring ambition for what you want to achieve as a leader.
- Identify what is and isn't working right now in your leadership - and what is needed instead.
- Identify how others currently perceive you (your current leadership "brand"), and start the process of disassociation from unhelpful aspects of it.
- Create purpose, discover strengths, and explore what people count on you for as a leader (your leadership "identity").
- As a group, decide on the 5 topics you will cover in the remainder of the programme.

WELCOME
CALL

LEADERSHIP
LAUNCHPAD

1:1 AMBITIONS
CALL

LIFT-OFF
WORKSHOP 1

Hey360TM (Optional)

Our customised 360° assessment is designed to capture actionable, anonymised feedback for leaders. The result is a meaningful analysis of externally perceived strengths, styles, and limiting weaknesses - and specific actions to elevate your performance.

In-person workshops

- Four hours each.
- Topics voted on in workshop 1.
- Plenty of networking, with special guests, and a dinner together after workshop 6.

Online workshops

- Three hours each.
- Topics voted on in workshop 1.
- Thoughtfully designed digital experience (with no commute!)

Programme Completion

- Bespoke feedback forms to capture impact and next priorities for the team.
- Provision of Aide Memoires on topics covered in the Team Day.
- Participants welcome into the Horizon37 alumni community.

HEY360

Ad-hoc 1:1
Deep Dive
calls with
Horizon37
coaches

WORKSHOP 2

WORKSHOP 3

Dedicated
check-in with
your Results
Manager

WORKSHOP 4

WORKSHOP 5

WORKSHOP 6

PROGRAMME
COMPLETION



Who is Horizon37?

Horizon37 transforms leadership in innovation scale-ups to help them fulfill and achieve their mission. You can count on us being fast-paced, practical and challenging. By focusing on the highest priority and impact areas for you, we enable you to step-up your leadership and make a difference to your business results.



What results can I expect?

Horizon37 focuses on performance and business results. Participants generally leave with new leadership mindsets, techniques and habits; empowered teams and trusting boards. Importantly, each participant will have at least one leadership breakthrough at some point - and that is unique and specific to you!

Is this programme right for me?

This programme could be for you if:

- You are highly ambitious, and your business has a huge potential to grow in the next 12 months.
- Your leadership could make or break your business performance.
- You value leadership and want to be good at it.
- You are comfortable with not knowing everything.
- You want to do leadership "your way", rather than a cookie-cutter/formulaic approach.

Example workshops

STEP INTO LEADERSHIP

Choosing Mighty Mindsets
Creating My Leader Self

GENERATE TEAMS

Culture to catalyse growth
Diversity as a competitive advantage
The Talent Toolkit
Psychological Safety First
The "Board" Game

UPSKILL TO PERFORM

Decision-making
Fresh Feedback
Impact-based Prioritisation
Lead the Speech
Leading for Resilience
The Magic of Personal Impact

Fees

We will never directly report to your investors, your board, nor any other stakeholders. This programme is for you, and your journey as a leader.

Testimonials

"How do you distinguish one programme from another? You attend, and it speaks for itself. I see that moment when everyone is on board. I keep seeing it in our cohorts on Horizon37 programmes."

**Rebecca Duvall – Membership Marketing Manager,
Advanced Research Clusters**

"The most valuable outcome from coaching is being equipped to lead all our people to drive our scale-up."

Tom Mason, CEO, Bramble Energy

"The management team as a whole is more focussed and efficient."

Jan Jezek, Founder, Arecor

"Skilfully balancing insight and guidance with exploratory conversations"

**Ana Avaliani, Associate Director Enterprise,
Royal Academy of Engineering**

"Horizon37 are changing the game for leadership. They have brought much needed support and coaching to several of my portfolio companies, and to the wider ecosystem."

**Peter Cowley, Serial entrepreneur and Angel Investor,
President Emeritus European Business Angel Network (EBAN)**



www.horizon37.co.uk